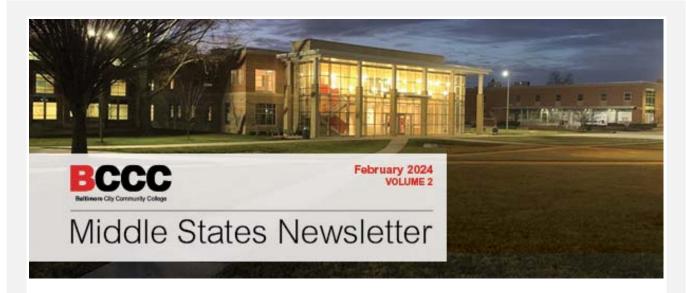
BCCC Middle States Newsletter

Communications < communications@bccc.edu>

Sat 3/2/2024 11:15 AM



From the President's Desk

Greetings, Faculty and Staff:

We are quickly moving toward completion of the BCCC Self-Study. Each of us has been busy addressing Action Plans, participating in Strategic Planning, finalizing our document for submission and more. As we plan for the MSCHE Team Visit from April 28 – May 1, 2024, it is important that we prepare for the visit by reviewing updates and attending the Middle States Readiness Sessions. I encourage each of you to attend these sessions and engage in the conversation with your questions and comments.

Thank you for your work and commitment to BCCC as we travel the road to our reaffirmation of accreditation.



Debra L. McCurdy, PhD President





The Middle States Commission on Higher Education (MSCHE) is recognized by the United States Secretary of Education as a global institution accreditor. MSCHE assures students and the public of the educational quality for its over 500 institutions of higher education. The Commission's accreditation process ensures institutional accountability, self-appraisal, improvement, and innovation through peer review and the rigorous application of standards within the context of institutional mission.

Get Ready for the Middle States Team Visit!

The Middle States Team Visit is scheduled for April 28 – May 1, 2024. Dr. Anthony Munroe, President of the Borough of Manhattan Community College will lead an eight-person Peer Evaluation Team that will use the College's Self-Study Report and Evidence as the basis to begin their review. The Team will be joined by two representatives from the Maryland Higher Education Commission who will observe the process.

Want to learn more? Join us for Middle States Readiness Sessions! Readiness Sessions will be held on alternate Fridays in the Mini-Conference Center. Click <u>here</u> to view the February 9 presentation. We look forward to seeing you!

Date	Time
Friday, February 9, 2024	11:00 - 11:50 am & 1:00 - 1:50 pm
Friday, February 23, 2024	11:00 - 11:50 am & 1:00 - 1:50 pm
Friday, March 8, 2024	11:00 - 11:50 am & 1:00 - 1:50 pm
Friday, March 22, 2024	11:00 - 11:50 am & 1:00 - 1:50 pm
Friday, April 5, 2024	11:00 - 11:50 am & 1:00 - 1:50 pm
Friday, April 19, 2024	11:00 - 11:50 am & 1:00 - 1:50 pm

MSCHE Team Visit: April 28 - May 1, 2024

Day 1: Sunday, April 28

President McCurdy and BCCC representatives will host the "Get Acquainted" program for the MSCHE Visiting Team. (Invitation Only)

Day 2: Monday, April 29 & Day 3: Tuesday, April 30

MSCHE Visiting Team interviews various stakeholders, including faculty, students, staff, administrators, Board of Trustees members, and other members of the institutional community to confirm and clarify the information provided in the Self-Study Report. The Team will also visit the University of Maryland BioPark location.

MSCHE visiting team will provide an oral report to the College leadership. The MSCHE team departs once the oral report is provided; there is no opportunity for further questions or interaction from the institution, its employees, students, or stakeholders.

Shared Governance in Action

Baltimore City Community College (BCCC) is demonstrating Shared Governance throughout its Self-Study process. The collaborative work required extensive planning by a core leadership team and Steering Committee, development and utilization of the Teams structure and tools, evidence requests and responses, providing regular updates to the Board of Trustees, and conducting ongoing reviews for input from faculty and staff from across the College.

The process included President McCurdy appointing faculty and staff members from across the College to the seven Standard Working Groups. The broader College community provided feedback during the Cabinet-led Self-Study Draft # 3 and Self-Study Draft #5 document reviews. Documented evidence is necessary to support the narrative for each of the Standards. If evidence was not sufficient to satisfy the Standards, gaps were identified, and Action Plans were developed by Cabinet members to outline how the College plans to demonstrate compliance. Action Plans include action steps, timelines, and the responsible individual(s).

Action Plans

Working Groups identified potential institutional gaps while writing the Self-Study Report. Some gaps were immediately resolved when area experts provided narrative and supporting evidence and other gaps required Action Plans. Action Plans are Cabinet-led initiatives that require the development of a Focused Action, Target Completion Date, and the MSCHE Standard(s) that are impacted. Short-term Plans will be completed prior to the Team Visit while long-term plans will be implemented according to targeted dates. Examples of Actions Plans include the 2024-2029 Strategic Plan, Academic Master Plan, Budget Process, and the Center for Teaching & Learning.

Strategic Planning

In September 2023, the College partnered with Credo Consulting for the development of the College's 2024-2029 Strategic Plan. Strategy sessions with the Cabinet and Board of Trustees were held in October and December to lay the foundation for the planning process, highlighting the College's unique position as both an independent State agency and a College undergoing realignment. On January 24th, the College hosted Credo to facilitate strategic planning sessions, bringing together 188 faculty and staff to share their experiences, priorities, and ideas for meaningful institutional goals. Credo Consultants are thematically compiling the feedback for a college-wide review at the end of February. This next session will also engage the College in a review of the current Mission, Vision, and Values.

Date	Strategic Planning Sessions
March 1, 2024	Faculty & Staff Virtual Session
	Credo-led Theme and Planning Groups

Mission, Vision & Values Campaign

Many of you may have noticed BCCC Mission, Vision, and Values signs on your computer lock screen, on- and off-campus on pole signs, the BCCC website, and signs on our walls and near our offices. Get to know our Mission, Vision and Values here.



Verification of Compliance

The Verification of Compliance Working Group assessed the College's adherence to MSCHE's accreditation-relevant federal regulations The Working Group identified how the College demonstrates compliance by locating evidence related to all aspects of the College.

Vote for Our MSCHE Theme Song

We're looking for BCCC's MSCHE Theme Song. Scan the QR Code and enter your favorite motivational song.



Need Information? We Can Help!

The Middle States Leadership Team is ready to assist you with information about the College's Self-Study process. Please contact BCCC's Coordinators or Co-Chairs:

- Vice President Becky Burrell (Accreditation Liaison Officer, Coordinator): <u>bburrell@bccc.edu</u>
- Vice President Jacqueline Hill (Coordinator): jhill5@bccc.edu
- Eileen Hawkins (Co-Chair, Steering Committee): efhawkins@bccc.edu
- Aundrea Wheeler (Co-Chair, Steering Committee): awheeler@bccc.edu

Helpful Links



BCCC MSCHE Web Page

BCCC Self-Study Design

Middle States (MSCHE) Standards for Accreditation and Requirements of Affiliation



Baltimore City Community College | 2901 Liberty Heights Avenue, Baltimore, MD 21215

